



At CASSI we value:

- ✓ Excellence in everything we do.
- ✓ The trust and privilege that each Service User offers us in being a part of their lives.
- ✓ Never settling for mediocrity.
- ✓ The individualized and personalized quality of support that we provide.
- ✓ The people we support and their families, friends and their community.
- ✓ The people we employ and the positive way we treat each other
- ✓ Team work within the whole organisation.
- ✓ Honesty, integrity and dignity.
- ✓ Everyone's input. We believe each member of CASSI has a contribution to make and we value that contribution. We will listen to opinions.
- ✓ Diversity
- ✓ Opportunities to learn and grow.

At CASSI we:

- ✓ Have a proud history dating back to 1989. It is a history filled with family involvement and personalized approaches to support.
- ✓ Provide opportunities to be invited into the lives of the people we support and assist them in achieving their life goals.
- ✓ Ensure a safe workplace.
- ✓ Offer personal and professional growth.
- ✓ Provide the opportunity for promotion from within whenever possible.
- ✓ Have structured performance appraisals and development plans.
- ✓ Have great people. This includes the people we support and our hardworking, loyal employees.

CASSI Values Proposition

The benefits of working with CASSI include:

- ✓ Internal and external training and development.
- ✓ Up to 5 weeks leave per year.
- ✓ Employee Assistance Scheme. A confidential service to help employees work through difficult work and personal situations.
- ✓ Salary packaging opportunities to reduce tax and increase take home pay.
- ✓ Individual agreements which offer above award payments.
- ✓ A healthy work/life balance in conjunction with availability and Service Users needs.